

## Arcadia – Animal Welfare Policy

The Arcadia Group takes animal welfare very seriously and we co-operate with industry partners to ensure our policy is both progressive and comprehensive.

In 2018 we were one of the first retailers to commit to stop sourcing any new products containing Mohair.

All our suppliers are required to sign up to our animal welfare declaration as part of our Code of Conduct.

### **Our policy states that Arcadia Group suppliers must adhere to the following sourcing standards:**

- Leathers, skins and feathers must only be obtained as a by-product and not be the sole purpose of the slaughter of an animal. A by-product is a secondary but valuable product of a primary function.
- No products in full or part are to be sourced from endangered species listed by the Convention on International Trade in Endangered Species (CITES) or International Union for the Conservation of Nature (IUCN).
- Angora, down, Mohair, real fur or pelts are not to be used on any products supplied to Arcadia Group.
- Karakul must not be used (also known as broadtail and astrakhan), or any skin products from aborted animals in goods supplied to us.
- Wool cannot be sourced from producers that use mulesing as part of their animal husbandry strategies.
- Feathers should not be plucked from live animals. Products containing feathers must be sourced in accordance with relevant EU, US and Canadian legislation.
- Arcadia Group branded cosmetics, and their ingredients, must not be tested on animals during production or on finished products.

Fibre composition information must be supported by a test report provided by an Arcadia accredited laboratory, uploaded onto our Internet-Based Test Report system (IBTR)

We require faux fur components to be identified on the care label to ensure customers are not misled.